



TTX 2022 ESG Fact Sheet

Who We Are

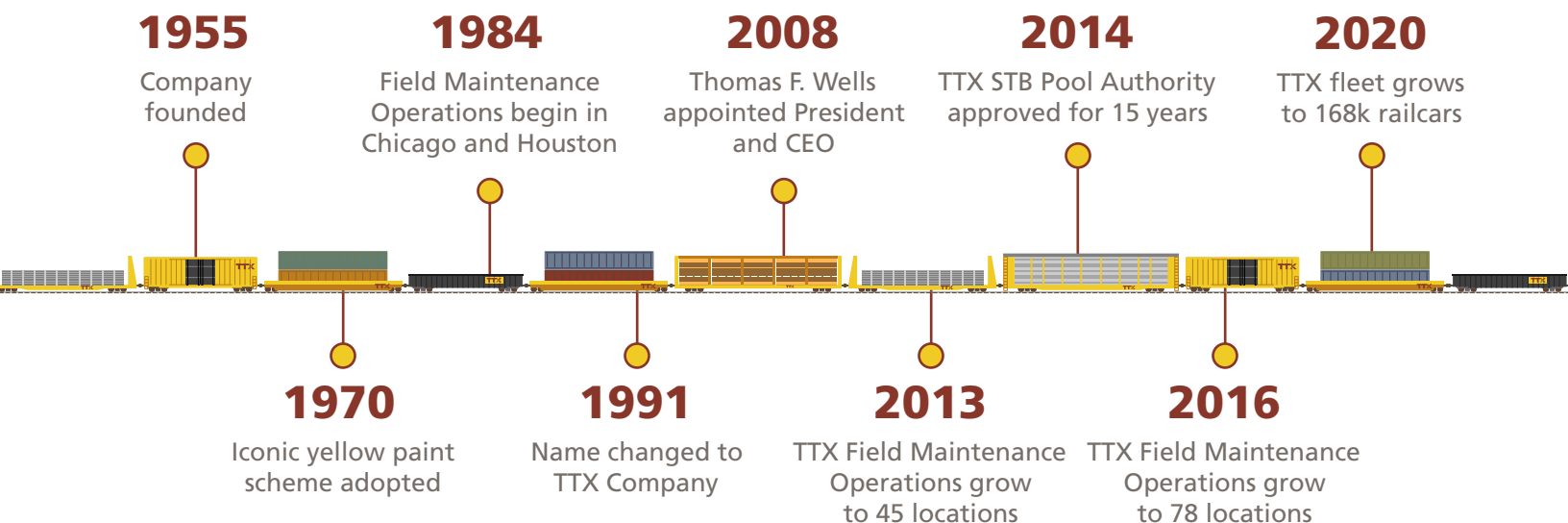
TTX is North America's expert railcar pooling provider that since 1955 has been dedicated to maximizing the efficiency of freight. We enable railroads to reload and route the shared railcars we provide to any North American destination in order to minimize empty loads, saving fuel, time and other resources. We're also the largest provider of railcar maintenance in North America, with maintenance locations across the United States. Our largest customers are also our owners, ensuring alignment of our interests.

Our company's distinctive model, heritage and mission inspire us to plan decades ahead, giving us a long-term perspective that guides our approach to environmental, social and governance (ESG) factors. Safety, service and sustainability are part of our DNA.

Our ESG focus areas

- 1 Our employees:** Promoting safety, professional growth and engagement
- 2 The environment:** Sharpening rail's efficiency edge
- 3 Our communities:** Engaging deeply and consistently
- 4 Our other stakeholders:** Serving our owners, customers and investors

Firm History Milestones



Our Employees

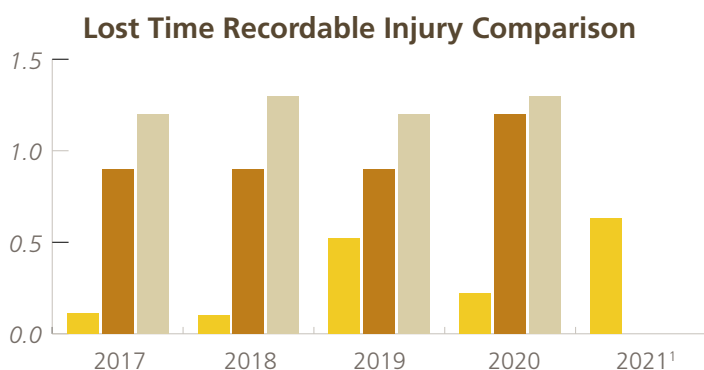
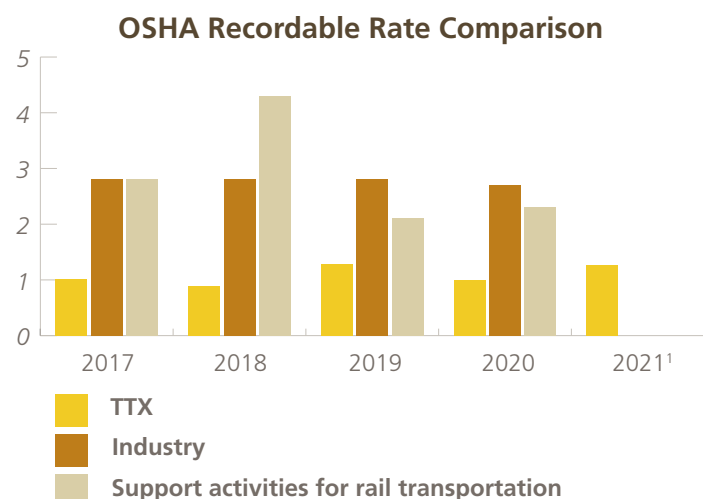
Promoting Safety, Professional Growth and Engagement

Employee safety, growth and engagement are our top priorities. We work actively and intentionally to foster a culture in which all employees have the skills and motivation to make TTX a safe and rewarding place to work. We offer extensive safety training to help drive safety-based decisions. We also offer training focused on career growth. Our wide range of trainings are offered for both Field and Corporate employees.

Live safety

- All employees receive emergency response training annually.
- Health and safety management system in place, including audits, training and organizational structure.
- Incentives are tied to safety indicators for employees at all levels, including our CEO.
- Employees receive specialized training and PPE for chemical and physical hazards annually, at the time of initial assignment and whenever a new hazard is introduced to the work area.
- Training in back safety, crane safety, hand tools, heat stress, climbing and descending railcars and other subjects helps keep employees safe.
- Cybersecurity program, including ongoing employee education and pop quizzes, contributes to the resilience of America's transportation infrastructure.

OSHA/Total Recordable Incident Rate



Fostering engagement and growth

Supporting employee education

- All employees eligible for tuition reimbursement up to \$7,500
- Partnership with University of Denver Supply Chain Institute (full tuition for two employees)
- Increased availability to educational programs and resources focused on Digital Transformation (Information Systems)
- Field employees with Associates Degree eligible for tuition reimbursement for bachelor's degree
- Full funding of corporate employees' pursuit of Data Science Certifications through Northwestern University

Cultivating professional growth

- Six-month leadership training program for new graduates in the field
- Women's Business Network Employee Resource Group (ERG)

Encouraging engagement

- New cross-functional Employment Engagement team launched in 2021
- Training on engagement for people leaders

Employees Fully Engaged²

Corporate	85.4%
Field	70.5%

¹ OSHA had not reported 2021 rates for industry or category as of March 15, 2022.

² TTX Company Employee Opinion Survey, powered by WorkTango, January 2022.



The Environment

Sharpening Rail's Efficiency Edge

Rail is by far the most efficient way to move freight over land. TTX's railcar pools and management of other industry pools help rail move more efficiently by reducing the total number of railcars needed, minimizing empty railcar miles and making supply chains more sustainable. Our materials program emphasizes reuse and reconditioning of parts and raw materials, helping to mitigate our environmental footprint.



Moving freight by train instead of truck reduces greenhouse gas emissions by **75%**.

Each intermodal train eliminates the need for **280** road freight vehicles.



TTX spends **35-40%** of revenue on maintenance, increasing railcar lifespan.

Reconditioned materials program reduces need for new raw material – **205,070** reconditioned units purchased in 2021.



205,070

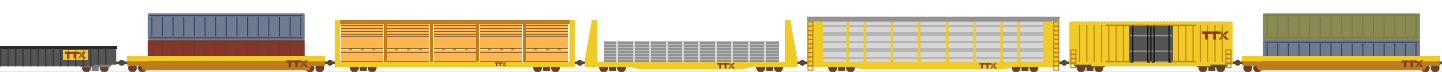


We comply with OSHA's Hazard Communication Standard for General Industry.

We own railcars from cradle to grave, retrofitting when possible to extend their lifespan.



Empty TTX railcars may be reloaded and routed to any destination by any railroad, reducing empty miles.

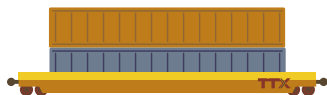


Distance rail can transport one ton of goods on one gallon of fuel:

480 miles³

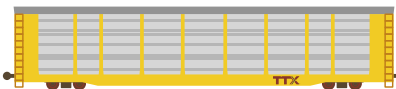
>4,000,000 tons

Annual CO₂ emissions reductions attributable to TTX intermodal minimization of empty miles, 2017–2021^{4,5}



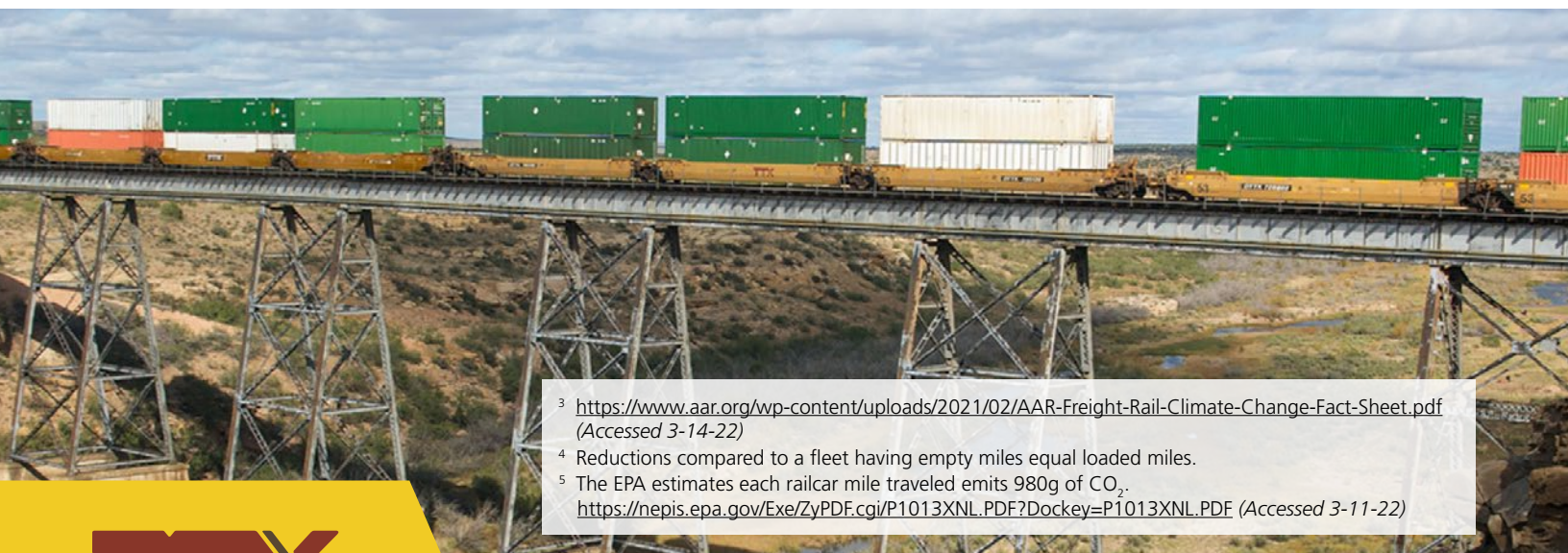
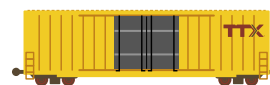
>905,000 tons

Annual CO₂ emissions reductions attributable to TTX autorack minimization of empty miles, 2017–2021^{4,5}



>154,000 tons

Annual CO₂ emissions reductions attributable to TTX boxcar minimization of empty miles, 2017–2021^{4,5}



³ <https://www.aar.org/wp-content/uploads/2021/02/AAR-Freight-Rail-Climate-Change-Fact-Sheet.pdf> (Accessed 3-14-22)

⁴ Reductions compared to a fleet having empty miles equal loaded miles.

⁵ The EPA estimates each railcar mile traveled emits 980g of CO₂.

<https://nepis.epa.gov/Exe/ZyPDF.cgi/P1013XNL.PDF?Dockkey=P1013XNL.PDF> (Accessed 3-11-22)



RAILCAR POOLING EXPERTS[®]

Our Communities

Engaging Deeply and Consistently

TTX strives to be a positive force in the communities where we operate. We are an economic engine in many rural locales. And we have longstanding, ongoing relationships with charities in those locations, including Breakthrough Urban Ministries, Habitat for Humanity and local food banks.

In 2020 and 2021, TTX partnered with Breakthrough, a Chicago non-profit that helps build connections, develop skills and create opportunities for those affected by poverty. To date, we have donated financial resources, and employees have supported the organization through purchasing gifts from wish lists for those in need.

Our Stakeholders

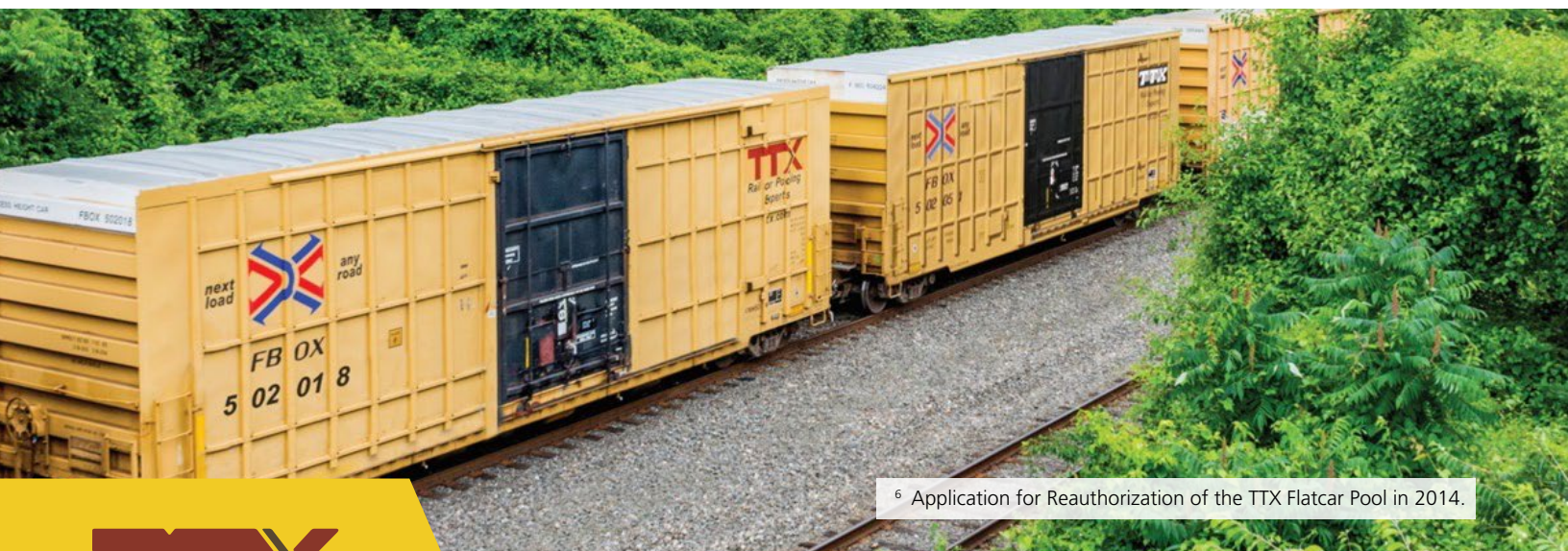
Serving Our Owners, Customers and Investors

At TTX, doing the right thing is fundamental to who we are. We employ best governance practices, including overseeing ESG at the board level, tying CEO compensation to employee safety and maintaining strict cybersecurity protocols. Our policies are consistently aligned with the missions of our railroad owner/customers.

- We serve an ever-changing market: re-purposing idle assets, modeling and forecasting fleet utilization, and executing capital plans for modifications and acquisitions.
- Our railcar pooling saves railroads \$345 million⁶ in annual operational costs.
- Comprehensive [Code of Conduct](#) guides ethical behavior throughout the organization.
- Anonymous Ethics and Compliance Helpline enables employees to report illegal, improper, unethical or unsafe behavior.



Ownership model aligns
TTX's interest with rail
industry's long-term success



⁶ Application for Reauthorization of the TTX Flatcar Pool in 2014.

